



Bishop's Letter

Dear Sisters and Brothers in Christ,

Together, we have an overwhelming responsibility to provide for the safety and welfare of our children and young people. Over the course of the past year, we have strengthened existing safeguards and established new measures to ensure, as far as humanly possible, the safety of God's gifts to us, our children. As a family of faith, we have also continued praying for forgiveness and reconciliation, for healing and new hope, especially for victims of abuse and for their families.

One of ways we are ensuring the safety of our children is through accountability measures such as our annual report on child protection and victim assistance efforts. I hope you will take the time to read our "Report on Child Protection and Victim Assistance, 2004-2005" and familiarize yourself with the thorough and rigorous approach we are taking as a diocesan family of faith. A second accountability measure is the report offered by our Child Protection Advisory Board, comprised of eight members who serve in an advisory role in the formulation of child protection policies and procedures. Finally, the annual independent audit by the National Review Board this year found the diocese to be in compliance with all articles of the *Charter for the Protection of Children and Young People*.

We cannot change history, but we can do all that is possible not to repeat it. One way to do that is through accountability measures such as this report, our Advisory Board report, and the nationwide independent audit. As your bishop, I am confident that with our rigorous framework to ensure the safety of children under our care, we will emerge more deeply and steadfastly committed to the call to holiness.

Assuring you of a daily remembrance in my prayers, especially during this Lenten season, I remain

Faithfully in Christ,

+ Paul S. Loverde

Most Reverend Paul S. Loverde
Bishop of Arlington

Annual Report On Child Protection and Victim Outreach In the Diocese of Arlington, 2004-05



INTRODUCTION AND OVERVIEW

In his Feb. 17, 2005, letter to Catholics of the diocese, Bishop Paul S. Loverde wrote, "Together, we have an overwhelming responsibility to provide for the safety and welfare of our children and young people. ... One of ways we are ensuring the safety of our children is through accountability measures such as our annual report on child protection and victim assistance efforts."

In accord with the Child Protection Policy, the diocese and its Advisory Board for Child Protection shall give an annual report of the status of the diocesan child protection activities, including any allegations of sexual abuse of minors by clergy in the Catholic Diocese of Arlington.

The diocese was established in 1974 and encompasses 21 counties and seven cities in the northern tier of Virginia. The diocese consists of 66 parishes and 37 Catholic elementary and secondary schools, 151 diocesan priests, 64 religious priests, 57 deacons, and nearly 400,000 registered Catholics. A total of 891 priests have served in the diocese since it was established. Bishop Paul S. Loverde was installed as the third Bishop of Arlington, Va., on March 25, 1999.

CHILD PROTECTION AND SAFETY PROGRAM

1991-FEBRUARY 2004

In 1991, the second Bishop of Arlington, the Most Reverend John R. Keating (who served from 1983-98), put in place the diocesan Policy on the Protection of Children/Young People and Prevention of Sexual Misconduct and/or Child Abuse. This policy was revised in 1993, 2000 and 2003 in light of the passage of the bishops' *Charter for the Protection of Children and Young People*. In the months immediately following passage of the *Charter*, the diocese:

- Established a majority lay-person Review Board to assist Bishop Loverde in his assessment of any instances of child sexual abuse by clergy;

- Established a majority lay-person Advisory Board for Child Protection, which, consisting of experts in the field of child abuse, law and counseling, serves in an advisory role in the formulation of child sexual abuse policies and procedures; and provides recommendations for the implementation on the *Charter for the Protection of Children and Young People*.

- Appointed a Director of Child Protection and Safety and Victim Assistance Coordinator;

- Revised its policy on sexual abuse and misconduct;

- Updated its sexual abuse/misconduct seminars in light of the *Charter*; and participated in the national audit and in the national John Jay Study commissioned by the U.S. Conference of Catholic Bishops.

DISTRIBUTION OF POLICY

The Arlington Diocese's Policy on the Protection of Children/Young People and Prevention of Sexual Misconduct and/or Child Abuse is given to all clergy and diocesan employees, as well as volunteers who have contact with minors in the diocese. Each recipient is required to sign a statement that he or she has read it and agrees to abide by it. Any credible allegation regarding minors, without exception, will be reported to the appropriate civil authorities. As the *Charter* and our policy state, confidentiality agreements are not to be part of any settlement, unless requested by the victim.

FEBRUARY 2004-FEBRUARY 2005

In June 2004, Bishop Loverde appointed Father Terry Specht, a priest of the diocese since 1996 and former Chaplain at Paul VI Catholic High School in Fairfax as Director of Child Protection and Safety for the Diocese of Arlington. Father Specht oversees the implemen-

tation of the *Charter for the Protection of Children and Young People* and supervises programs called for by the *Charter*.

EDUCATION

Since June 2004, a comprehensive adult training program to assist parishes and schools in maintaining a safe environment for children has been implemented throughout the diocese. Training of employees and volunteers in the area of sexual misconduct has been a central component of the diocese's child abuse prevention program since 1991. In June 2004, Bishop Loverde selected "Protecting God's Children for Adults" as the key element in training of all new employees and those volunteers who have contact with children within the diocese. Over 9,000 diocesan employees and volunteers have participated in "Protecting God's Children for Adults" since its introduction last June.

In November 2004, the diocese began to offer "Protecting God's Children for Parents" as a program to provide training for families in understanding the nature and dangers of child exploitation. The program, which provides tools and resources for the safety training of children, is available to parishes and school communities.

Also in November 2004, "Formation in Christian Chastity" was announced by the diocese as the children's safety program that most adequately assists families in developing the virtue of chastity in their children and in providing basic safe environment training for their children. The program is parent-based and respects the innocence of children. Parishes have also been extended the opportunity to develop their own program to meet their specific needs, granted that their program meets the criteria set by the *Charter* and the Diocesan Child Protection and Safety program.

BACKGROUND CHECKS

In August 2004, Bishop Loverde announced that all clergy, diocesan employees and volunteers who have contact with children will be required to complete comprehensive criminal background checks. The checks are conducted under the provisions of the Code of the State of Virginia and include national checks for convictions. Also required is a check of the Central Registry of Virginia Social Services/Child Protective Services for founded cases of child abuse. Since background checks were initiated last August, more than 18,000 diocesan employees and volunteers of the diocese have completed

these checks. Background checks on all diocesan personnel will be completed by June 2005. All new diocesan personnel and volunteers who have contact with children are required to complete these checks prior to the start of their service.

CODE OF CONDUCT

In September 2004, a Code of Conduct for all clergy, diocesan employees and volunteers was promulgated. The code supplies guidance in the proper interaction between children and adults within the community of the Church. The written guidelines — available at www.arlingtondiocese.org — assist those working with children in identifying and addressing inappropriate behaviors.

CHILD ABUSE ALLEGATIONS CURRENT REPORTING PERIOD

During the current reporting period, one allegation of past child sexual abuse dating to the late 1960s or early 1970s by a deceased priest was made to the Victim Assistance Coordinator. The individual making the allegation was unwilling to provide sufficient information for follow-up action to be taken.

As reported in the *Arlington Catholic HERALD* in July 2004, one diocesan priest, previously retired without faculties, was dismissed from the clerical state by the Holy See.

1974-2004

On Feb. 18, 2004, the diocese issued its "Report on the History of Sexual Abuse of Minors by Clergy of the Diocese of Arlington, 1974-2004," in which all cases of sexual abuse of minors by clergy reported to the diocese since the diocese's founding in 1974 were reported.

The report found that nine of the 891 diocesan and religious priests who have served in the diocese, or 1 percent, were accused of sexual abuse of minors by 11 victims. Of the nine priests, one was exonerated; two are deceased; one priest, retired without faculties at the time of the 2004 report, has since been dismissed from the clerical state by the Holy See; and the remaining five are no longer in ministry. They are not permitted to serve in any ministry, celebrate Mass publicly, administer the sacraments, wear clerical garb or present themselves publicly as priests. One permanent deacon was also accused of child sexual abuse and is no longer in ministry. All of the alleged incidents occurred before 1994.

(Please turn to page 14)

Annual Report of the Catholic Diocese of Arlington's Child Protection Advisory Board (October 2003 — September 2004)

An Advisory Board was appointed by Bishop Loverde and called together in late summer of 2003 as a unique step in organizing a proper approach to the protection of children in the Arlington Diocese. This was accomplished pursuant to the Catholic Diocese of Arlington Policy on the Protection of Children/Young People and Prevention of Sexual Misconduct and/or Child Abuse established in 1991; and in conformity with the word and spirit of the *Charter for the Protection of Children and Young People* and *The Essential Norms for Diocesan/Eparchial Policies Dealing With Allegations of Sexual Abuse of Minors by Priests or Deacons*, approved by the United States Conference of Catholic Bishops at its November 2002 general meeting.

The formation of the Advisory Board is not required by the *Charter*. It is a unique effort by Bishop Loverde to bring the voice, vision and experience of qualified, independent, professional members of the Catholic community to support the development of proper background checks and awareness training programs designed to protect children from abuse, sexual exploitation and neglect.

While the deliberations of the Advisory Board are confidential, recommendations regarding the adoption and implementation of the ongoing Background Check Program and other worthy educational and training commitments made to protect children and to heal victims and their families, are found in the *Arlington Catholic HERALD* issue of Aug. 26, 2004, available online at www.catholicaherald.com. Those articles include: "Diocesan Employees, Volunteers Are Fingerprinted," pages 1 and 14; "Diocese to Continue Healing Masses for Abuse Victims," page 10 with the photo of Patricia Mudd, the Diocese's new Victims Assistance Coordinator. Additionally, there was an extensive article by Father Terry Specht, the diocese's new Director of the Office of Child Protection and Safety, in the Aug. 12, 2004, edition of the *HERALD*, which laid out the merits of the proactive protective programs pursued in the Arlington Diocese.

The fingerprinting of employees of educational institutions accredited by the State of Virginia has already been mandated by the Arlington Diocese Parochial School system since 2000 and is

evidence of the diocese's ongoing effort to prevent crimes against children. This program has been in effect under the overall supervision of Dr. Timothy McNiff, superintendent of the Parochial School system in the Arlington Diocese, and includes fingerprint submissions to the Virginia State Police and a check of the Virginia Sexual Offenders Registries and Child Protective Services.

Following this Board's recommendation of November 2003, the same effective protection to the children that is mandatory in our Parochial School system has now been expanded to the entire diocese. A Background Check Program in the Arlington Diocese of all clergy, employees and volunteers who have substantial contact with children in various important programs is now policy managed by Father Specht. The Board hopes Father Specht's programs and those of Patricia Mudd, closely coordinated, will receive the strong and continuing support of the entire Diocese.

The Advisory Board has met on a monthly basis since August 2003 with Bishop Loverde in attendance at the first

meeting and certain subsequent meetings. His support and direction is appreciated.

Advisory Board members were appointed to the Board between August and November of 2003, with five year appointments. Advisory Board members are: James Byrne, J.D., Chairman; Mila Tecala, L.C.S.W., Vice Chairperson; Father Dennis Kleinmann; Richard Perry, M.D., Secretary; Patricia Dalton, Ph.D.; and Jim McGuire. The Board has recently been joined this year by Father Terry Specht and Patricia Mudd, A.C.S.W. It is also fitting to remember the fine services and contributions of Catherine Nolan, A.L.S.W., and Jennifer Alvaro, L.C.S.W., to our Board and to the diocese.

Our Board continues to provide counsel to the bishop to ensure that our diocese is in full compliance with all aspects of the *Charter* and that its child protection program is among the most effective in our national Catholic community.

Very respectfully submitted,
James M. Byrne, Chairman
Bishop's Advisory Board

2004 Annual Report On Child Protection...

(Continued from page 13)

OUTREACH TO VICTIMS OVERVIEW

In June 2004, Bishop Loverde appointed Patricia Mudd, M.S.W., A.C.S.W., as Victim Assistance Coordinator for the Diocese of Arlington. In her role, Patricia Mudd coordinates outreach to victims, including the pastoral care of anyone who reports having been sexually abused as a minor by a priest or diocesan employee. This appointment is in conformity with the *Charter for the Protection of Children and Young People*.

OUTREACH, HEALING AND RECONCILIATION, 2004-2005

Since the 2004 report, the Diocese of Arlington has provided ongoing outreach to victim/survivors of sexual abuse. The Victim Assistance Coordinator has assisted six victim/survivors of sexual abuse who were abused by a priest or deacon in another diocese or religious order and now live in the Diocese of Arlington. The Victim Assistance Coordinator has also assisted, at the requests of dioceses where they were abused, two victim/survivors who were abused as young adults.

The outreach included:

- Serving as a liaison with Victim Assistance Coordinators from other dioceses and religious orders to provide referrals for counseling and spiritual assistance;
- Encouraging adults victimized as children and adults who suspect child abuse in their community to report abuse to public authorities;
- Disseminating throughout the diocese invitations to attend the Masses to Pray for Healing for Victims of Sexual Abuse;
- Extending the offer of Bishop Paul S. Loverde and Father Mark

Mealey, O.S.F.S., Moderator of the Curia, to meet with victim/survivors of clergy sexual abuse;

— Referring victims to Support Groups;

— Offering care and support to victims/survivors who struggle to live with the devastating aftereffects of their abuse.

In addition to her direct assistance to victim/survivors of abuse by priests and deacons of the Catholic Church, the Victim Assistance Coordinator continues to provide consultation to the general public regarding issues of abuse and neglect. The extent of physical, emotional and sexual abuse and neglect in families and in our community is a very serious problem in society today. As a result of a widening awareness regarding the work of the Arlington Diocese to implement the *Charter for the Protection of Children and Young People*, the Victim Assistance Coordinator has also received requests from people in the community requesting referrals for counseling by trained professionals. Additionally, victim/survivors have made requests for priests with whom they might seek spiritual assistance and healing.

DIOCESAN MASSES TO PRAY FOR THE HEALING OF VICTIMS OF SEXUAL ABUSE

In June 2004, the Victim Assistance Coordinator coordinated the diocese's first-ever Mass to Pray for Healing for Victims of Sexual Abuse in the Diocese of Arlington. Since then, five such Masses have been held, three of which were celebrated by Bishop Loverde. At receptions following the Masses, the Bishop and/or concelebrating priests, the Victim Assistance Coordinator and trained social workers and counselors had the opportunity to meet with victim/survivors and their families to help them to initiate a healing process, if they

so wish. At the receptions, a number of people took the opportunity to meet Bishop Loverde, the priests, counselors and Victim Assistance Coordinator and later followed up with calls for counseling referrals or requests for spiritual assistance.

In an attempt to make these Masses accessible, the Masses have been scheduled in each of the six deaneries — or geographical groupings of the diocese's 66 parishes, including Arlington, Fairfax, Manassas, Fredericksburg, Great Falls and Warrenton. In the spring of 2005, the diocese has scheduled four additional Masses to Pray for Healing for Victims of Sexual Abuse, to be held in Lake Ridge, Alexandria, Front Royal and Falls Church. On June 14, 2005, Bishop Loverde will celebrate the first such bilingual (Spanish/English) Mass, to be held at St. Anthony Church in Falls Church.

FACILITATING THE HEALING PROCESS

The Victim Assistance Coordinator has developed a list of trained therapists with experience in the treatment of sexual abuse. The list is comprised of licensed clinical social workers, psychologists, professional counselors, marriage and family therapists, and psychiatrists who work either in the diocesan Catholic Charities Family Service department or in private practice. Assistance is available from trained professionals in both English and Spanish.

The Victim Assistance Coordinator has received a number of requests for spiritual assistance, guidance and direction from Catholic victims/survivors of sexual abuse and their families seeking reconciliation and healing from the Church. In response, the Victim Assistance Coordinator facilitated the training for a group of diocesan and religious order priests to assist in providing spiritual direction to victims/survivors of

sexual abuse. These priests are now available for guidance and direction.

In February 2005, Catholic Charities of the Diocese of Arlington began to accept registration for two Support Groups for victim/survivors of sexual abuse to be held in Arlington and in Fredericksburg. Family Service clinicians with experience in working with victim/survivors of sexual abuse will lead these confidential groups, which will begin in March 2005, and are open to adults abused by clergy or by others in their family or community.

FINANCIAL RESOURCES FOR VICTIM ASSISTANCE

These expenses were paid through insurance and general operating revenues of the diocese. The annual diocesan fund-raising appeal (the Bishop's Lenten Appeal) and the capital campaign (*Rooted in Faith ~ Forward in Hope*) funds are received as restricted gifts and used only for the areas stated in campaign materials.

The diocese offers counseling whenever a credible allegation is made. Since the 2004 report, \$4,200 has gone to victim counseling. No funds have gone toward victim settlements.

The diocese's Policy on the Protection of Children/Young People and Prevention of Misconduct and/or Child Abuse is available at www.arlingtondiocese.org.

TO REPORT AN ALLEGATION

To report an allegation of sexual abuse of a minor, people are directed to:

1. Immediately call Child Protection Services (CPS) and/or their local police authorities and;
2. If the abuse concerns any member of the clergy, diocesan employee or volunteer, then call the Victim Assistance Coordinator at 703/841-2530.

Efforts to Ensure the Safety of Children and Young People In the Diocese of Arlington and Outreach to Victims: A Chronology

1974

Diocese of Arlington established, Bishop Thomas J. Welsh named bishop of the diocese (1974-1983).

1983

Bishop John R. Keating named the second bishop of Arlington (1983-1998)

1991

Arlington Diocese establishes sexual abuse/misconduct policy, *Policy on the Prevention of Sexual Misconduct and/or Child Abuse*.

Arlington Diocese implements a system of seminars to educate clergy, parishioners, educators and volunteers in the prevention and reporting of child abuse.

March 1999

Bishop Paul S. Loverde installed as third Bishop of Arlington

Bishop Loverde implements an internal audit process by which parishes are routinely audited for compliance with the diocese's sexual misconduct policies.

May 2002

Bishop Loverde sends a letter responding to questions on the sexual abuse crisis to every household in the Diocese of Arlington.

June 2002

U.S. Bishops meet in Dallas and approve the *Charter for the Protection of Children and Young People and Essential Norms* (See www.usccb.org/ocyp/charter.htm).

October 2002

Bishop Loverde establishes Diocesan Review Board, comprised of nine members (majority lay persons) who will assist Bishop Loverde in his assessment of any instances of sexual abuse of minors by priests or deacons and in his determination of suitability for ministry.

December 2002

Holy See gives *recognitio* (approval) of the U.S. Bishops' *Essential Norms*.

May 2003

Bishop Loverde establishes Advisory Board, comprised of eight members who serve in an advisory role in the formulation of child sexual abuse policies and procedures.

July 2003

Arlington Diocese renews its commitment to the original goals of its 1991 sexual abuse/misconduct policy by updating it to conform to the requirements of the *Charter*. The revised *Policy on the Protection of Children/Young People and Prevention of Sexual Misconduct and/or Child Abuse* is online at www.arlingtondiocese.org.

August 2003

Bishop Loverde appoints Catherine Nolan, M.S.W., the first Victim Assistance Coordinator and Director of Child Protection and Safety.

September 2003

Arlington Diocese is audited by the Gavin Group for its compliance with the requirements of the *Charter*. The on-site audit consisted of personal interviews and file reviews of diocesan records and public documents.

Diocese compiles list of priests and trained personnel, including therapists and counselors, available for victim counseling.

Jan. 6, 2004

National Compliance Audit commissioned by the U.S. Bishops released.

Diocese of Arlington is found to be in compliance with 12 of the 14 *Charter* articles assessed by auditors.

Feb. 11, 2004

Bishop Loverde announces that the Diocese of Arlington will build on its previous safe environment programs for clergy, diocesan employees, volunteers and interested parents by using "Protecting God's Children," a program which teaches awareness of and skills for preventing child abuse.

Feb. 12, 2004

Victim Assistance Coordinator and Director of Child Protection and Safety Catherine Nolan resigns; Jennifer Alvaro, L.C.S.W., is appointed and serves in the position until June 2004.

Feb. 18, 2004

Bishop Loverde issues a "Report on the History of Sexual Abuse of Minors by Clergy in the Diocese of Arlington" containing information on all known incidents of sexual abuse of minors by clergy in the diocese since its establishment in 1974.

Feb. 27, 2004

Release of John Jay Study, commissioned by the U.S. Bishops, on the nature and scope of the problem of sexual abuse of children and young people by clergy within the Catholic Church in the United States.

Feb. 27, 2004

Release of the National Review Board's preliminary report on the causes and context of the problem of sexual abuse of minors by Catholic clergy.

March 2004

Network of liaisons to parishes in the diocese is created in order to facilitate communications between parishes and the Child Protection and Safety program.

June 7, 2004

Bishop Loverde announces that Father Terry Specht will assume the responsibilities of Interim Director of Child Protection and Safety program. Patricia Mudd, Associate Director of Social Services at Catholic Charities, will serve as Victim Assistance Coordinator.

June 8-10, 2004

Twenty-six facilitators — nominated by their pastors — are trained in how to present the adult safe environment program "Protecting God's Children" to diocesan employees and volunteers, as well as parents and interested members of the diocese. The presentations are offered in English, Spanish and Vietnamese throughout the diocese annually by the facilitators.

June 10, 2004

Bishop Loverde gives opening address at first "Protecting God's Children" adult safe environment presentation to over 300 diocesan employees and volunteers.

June 30, 2004

Bishop Loverde celebrates the diocese's first of five Masses held in 2004 to pray for the healing of victims of sexual abuse; the Masses, held throughout the diocese, are followed by receptions at which counselors, the Victim Assistance Coordinator, and others are present.

Aug. 12, 2004

The diocese, which has required self-disclosure background questionnaires from all employees and volunteers since 1991, begins official criminal history background checks and Child Protection Service checks, which includes fingerprinting, on all remaining diocesan employees and volunteers who have significant contact with children. Official criminal history background checks have already been conducted on all priests, teachers, teachers' aides, and Catholic Charities personnel.

Sept. 9, 2004

A Code of Conduct applicable to all diocesan employees and those volunteers having substantial contact with children is published. The code provides direction in appropriate conduct with children.

Oct. 4-7, 2004

In the second nationwide audit commissioned by the National Review Board, the diocese is audited by two former FBI agents now working for the Boston-based Gavin Group. The agents reviewed policies, records and materials and interviewed diocesan staff to determine compliance with the requirements for the *Charter for the Protection*

of Children and Young People.

Oct. 15, 2004

"Protecting God's Children for Parents," is selected by the diocese as an educational program for parents. The program provides resources and educational opportunities for parents the program is an aid to families in keeping children safe.

Nov. 4, 2004

"Formation in Christian Chastity" is selected as the child safety program for the diocese to aid parents informing their children in the virtue of Christian chastity and in providing basic safe environment training for their children. The program is for use in Catholic schools and religious education classes.

Jan. 27, 2005

The diocesan Victim Assistance Coordinator announces the establishment of two Support Groups for victims of sexual abuse by clergy, family members or others in the community.

Feb. 17, 2005

The Diocese of Arlington publishes its "Report on Child Protection and Victim Assistance, 2004-2005" in the *Arlington Catholic HERALD*.

Feb. 18, 2005

An independent audit commissioned by the National Review Board of the U.S. Conference of Catholic Bishops is released, in which the Diocese of Arlington is found to be in full compliance with the *Charter for the Protection of Children and Young People*.

Summary of 'Report on Child Protection and Victim Outreach in the Diocese of Arlington, 2004-05'

CHILD PROTECTION

Father Terry Specht, director of the diocesan Child Protection and Safety program, said, "We are pleased to be in full compliance with the *Charter*. We now have in place a comprehensive and thorough program which will contribute to the safety and protection of children in our diocesan community." Since the last audit, the Child Protection and Safety program has:

- Selected a standard, adult safe environment training program and trained over 9,000 diocesan employees, volunteers and parents, with presentations given by 26 trained facilitators in English, Spanish and Vietnamese throughout the diocese;

- Selected and implemented "Formation in Christian Chastity" as a safe environment program for children in the diocese's 66 parishes and 37 schools;

- Disseminated a Code of Conduct applicable to all employees and those volunteers having substantial contact with children, providing direction in appropriate conduct with children;

- Run official criminal history background checks and Child Protection Service checks on all priests, deacons, seminarians, diocesan employees and volunteers who have significant contact with children.

VICTIM OUTREACH

Patricia Mudd, A.C.S.W., Victim Assistance Coordinator for the diocese, said, "This year's report and audit chronicle a number of initiatives we have taken to reach out to victims/survivors, and aid them in their journey to healing. Through these and other initiatives, our diocese is demonstrating a growing concern for and awareness of the reality of sexual abuse in our society at large." Since the time of the last audit, the Victim Assistance Coordinator has:

- Assisted six victim-survivors of sexual abuse who were abused by a priest or deacon in another diocese or religious order and now live in the Diocese of Arlington;

- Coordinated six Masses to Pray for Healing for Victims of Sexual Abuse in the Diocese of Arlington, and scheduled four further Masses for 2005;

- Established, at the request of Bishop Loverde, two support groups for any victim/survivors of sexual abuse;

- Developed a list of trained therapists with experience in the treatment of sexual abuse, available for counseling in Spanish and English.