



Solemn Mass and Altar Dedication



Jubilee Family Fest



THE CATHOLIC DIOCESE OF ARLINGTON

ANNUAL REPORT 2024



Mass for Marriage Jubilarians



Priesthood Ordination



March for Life



ALLED: A Conference for Young Adults

A Letter from the Most Reverend MICHAEL F. BURBIDGE

CELEBRATING OUR GOLDEN JUBILEE

Remember, Rejoice, Renew



“Please join me in thanking Our Lord for the many blessings he has showered on the Diocese of Arlington over the last five decades. Pray with me that, with the grace of God and by the intercession of Our Most Holy Mother, St. Thomas More and St. Elizabeth Ann Seton, may we continue to grow in love and holiness for many years to come.”

—BISHOP MICHAEL F. BURBIDGE

SIX NEW MONSIGNORS



The Diocese of Arlington was honored to have six of our diocesan priests recognized as Chaplains to His Holiness Pope Francis. Chaplain to His Holiness is a title of distinction given by the Pope in recognition of service to the Church. They are addressed with the honorific of “Monsignor” and have certain privileges with respect to ecclesiastical dress and vestments.

Pictured from left are Rev. Msgr. Lee Roos, Rev. Msgr. Robert Rippey, Rev. Msgr. Robert Cilinski, Rev. Msgr. William Saunders, Rev. Msgr. Paul deLadurantaye, Rev. Msgr. Dennis Kleinmann

PILGRIMAGE TO CATHOLIC ENGLAND



In celebration of the Golden Jubilee, Bishop Burbidge led 37 pilgrims from the St. Paul Leadership Forum on a transformative journey through England in July, honoring the spiritual legacy of many Catholic martyrs. The itinerary took the pilgrims from Oxford to London to Canterbury, immersing them in the tapestry of Catholic England.

SYNOD ON SYNODALITY



Rev. Donald J. Planty Jr., pastor of St. Charles Borromeo Catholic Church in Arlington, was one of eight pastors chosen by the United States Conference of Catholic Bishops to represent the Church and priests in our country at the International Meeting of Parish Priests in Rome as part of the ongoing Synod on Synodality.

“My group included priests from Syria, Italy, Slovakia, Mozambique, Belarus, Romania, Poland, and Portugal. It was inspiring to hear how we all shared in common our love for our parishioners and our zeal for parish ministry. At the same time, it was instructive to learn about the different cultural and pastoral circumstances that affect our apostolates.”

—REV. DONALD J. PLANTY JR.



St. Timothy School

Catholic Schools (top); Chrism Mass (bottom)

WorkCamp

Dear Brothers and Sisters in Christ,

I am pleased to share with you the 2024 Annual Report for the Catholic Diocese of Arlington. Our past year as a diocesan family has truly been “A Year Like No Other” in the still young but already momentous history of our diocese. Your commitment, generosity, and spiritual zeal contribute to the powerful witness of our faithful diocesan community.

Our Golden Jubilee Anniversary celebration, with the theme “Renew: Behold I Make All Things New,” concluded this year. Our Golden Jubilee, marking 50 years as a diocese, was a year full of special liturgies and memorable events. In June, our Jubilee Fest in Front Royal brought together more than 7,000 faithful Catholics for a truly encouraging day of fellowship and prayer, which concluded with Mass. I will remember the conclusion of our Golden Jubilee, when I looked out on more than 3,000 of our diocesan faithful on pilgrimage at the Basilica of the National Shrine of the Immaculate Conception in Washington, D.C.

This year I also had the great privilege of ordaining two new priests and 12 transitional deacons; members of the St. Paul Leadership Forum joined me on a pilgrimage to Catholic England; our diocese was represented at the Synod on Synodality in Rome; Pope Francis named six diocesan priests as “Chaplains to His Holiness” with the title of Monsignor; and a delegation of diocesan lay faithful, priests, and religious attended the National Eucharistic Congress in Indianapolis. These and other events made 2024 such a special year.

By the grace of God, our Catholic Charities served the poor, protected the vulnerable, and welcomed newcomers. Thanks to generous volunteers and donors, Catholic Charities served thousands in need, providing \$9.7 million in support through the St. Lucy Food Project, Mother of Mercy Free Medical Clinics, Emergency Assistance, and Migration and Refugee Services. Some 19,877 free evening meals were provided to homeless and hungry individuals and families at Christ House, a 13% increase over 2023 — just one example of how the Church responds to our brothers and sisters in need.

Priestly vocations remain strong in our diocese. Currently the diocese has 42 men studying in seminary, and another 48 men and women are in formation with religious orders.

Our Catholic schools are thriving, with 18,093 students enrolled among our Pre-K through 8th grade, independent schools, and our four diocesan high schools. Eighteen of our parish and high schools have admitted students with intellectual disabilities. Our college Catholic campus ministry programs are innovative, vibrant, and robust.

I am extremely proud of the work performed by our diocesan offices and ministries, which offer beautiful liturgies and events that encourage all to grow deeper in their relationship with the Lord. Together, we are responding to the emerging needs of our diverse diocese.

Finally, our Strategic Plan 2022-2026 continues to bear fruit. Several pastors have reviewed and incorporated evangelization programs in their parish ministries such as Evangelical Catholic, Disciples in Mission, and ALPHA. Special Religious Education Development, or SPRED, has grown, allowing more students with disabilities to participate in religious education. One parish initiated a “Witness to Love” program for marriage preparation, which assists couples in mentoring other couples.

None of this could have been accomplished without your faithful witness and assistance, especially through the Bishop’s Lenten Appeal. As we celebrate and thank God for our first 50 years, we pray that his abundant graces will continue to envelop us as we begin our next 50 years.

Be assured of my prayers for you and your loved ones. Through the intercession of Mary, our Mother, Saint Joseph, and Saint Thomas More, may Our Lord Jesus bless you and fill you with his peace, now and always.



Sincerely in Christ,

Michael F. Burbidge

Most Reverend Michael F. Burbidge
Bishop of Arlington

2024 YEAR IN REVIEW

PARISH LIFE



432,700

REGISTERED PARISHIONERS



156,000

REGISTERED HOUSEHOLDS

SACRAMENTAL LIFE



5,925

BAPTISMS



6,250

FIRST COMMUNIONS



5,600

CONFIRMATIONS



1,375

MARRIAGES



1,200

OCIA CANDIDATES

PARISH FAITH FORMATION



20,400

K-8 STUDENTS

CATHOLIC SCHOOL ENROLLMENT



12,889

PRE-K - 8

1,127

INDEPENDENT SCHOOLS

18,093

TOTAL STUDENTS

4,077

HIGH SCHOOLS

(includes diocesan and independent schools)

ARLINGTON CATHOLIC HERALD



25 AWARDS

RECEIVED FROM THE CATHOLIC MEDIA ASSOCIATION, ADDING TO ITS REPUTATION AS A NATIONAL LEADER IN DIOCESAN MEDIA

CLERGY & RELIGIOUS IN SERVICE TO THE DIOCESE



295 TOTAL PRIESTS



97

RELIGIOUS SISTERS



6

RELIGIOUS BROTHERS



87

PERMANENT DEACONS

ORDAINED IN 2024



2

TO THE PRIESTHOOD



12

TO THE TRANSITIONAL DIACONATE

VOCATIONS



42 MEN IN FORMATION FOR DIOCESAN PRIESTHOOD



48 MEN AND WOMEN FROM THE DIOCESE IN FORMATION FOR RELIGIOUS LIFE

RELIGIOUS ORDERS



14 ORDERS OF WOMEN RELIGIOUS

3 ORDERS OF MEN RELIGIOUS

OFFICE OF MARRIAGE, FAMILY, AND RESPECT LIFE



Two Conferences for the Engaged served more than 740 couples



6,970 registrants received weekly "2minutes2virtue" video reflections



7,000+ attended the 2024 diocesan Jubilee Fest in June



6,700 combined years of marriage through the 186 couples gathered at the annual Mass for Jubilarians



749 advocated at Virginia Pro-Life Day on February 21, 2024, in Richmond, including participation from all four diocesan high schools



500 pregnant mothers in need served by the Gabriel Project



103 women received post-abortion care through Project Rachel

OFFICE OF HISPANIC MINISTRY



12 members appointed by Bishop Burbidge to be part of the USCCB Pastoral Plan for Hispanic Ministry



Worked closely with the Office of Catholic Schools to assist Hispanic families seeking Catholic education for their children



Nearly 350 attended the third annual Mass of Appreciation and Dinner for Hispanic Leaders and Volunteers



1,000+ gathered for the third annual Mass and Festival for Hispanic Heritage Month



Nearly 400 families served with quinceañera and marriage preparation retreats



500 students and lay ministers formed through the Institute of Pastoral Formation and Liturgical Trainings

OFFICE OF MULTICULTURAL MINISTRIES



Served the pastoral needs of the various ethnic communities within the diocese and strengthened the numerous ethnic ministries in the region



Supported a variety of events, convocations, and growth programs and hosted the annual Mass for Multicultural Communities



Served as the office liaison for the diocesan Advisory Council on Racism



Developed resources exploring the intersection of cultural expression and liturgical living, including a cookbook, *Gather at the Table: Multicultural Cooking for Liturgical Living*, as well as "Liturgical Living" digital books for Advent, Christmas, Lent and Easter

OFFICE OF YOUTH, CAMPUS, AND YOUNG ADULT MINISTRIES



4,000+ young people from 35 parishes competed in CYO sports, providing a faith-filled environment to learn respect, sportsmanship, and leadership



500+ attended the CALLED conference for young adults, selling out two weeks early



A record-breaking 1,400+ middle school and adult leaders attended BASH 2024



660 teens and 350 adults repaired 98 homes at WorkCamp



The campus ministry at Shenandoah University continued to grow with greater student participation, weekly bible studies, and OCIA students



Worked diligently to make each event welcoming to people with disabilities so that all may participate together

OFFICE OF CHILD PROTECTION/ VICTIM ASSISTANCE



85 VIRTUS training seminars in FY24 attended by 3,800 individuals



31,332 children trained with youth safe environment programs, a 22% increase from FY23



116 parish/organizational liaisons assisted to complete background checks and safe environment training



\$110,000 spent in support of healing of victims/survivors in FY24

The Diocese of Arlington encourages anyone who knows of any misconduct or abuse on the part of any cleric or employee of the diocese to notify civil authorities and also to contact the diocesan Victim Assistance Coordinator at (703) 841-2530. The diocesan child protection policy is online at ArlingtonDiocese.org/ChildProtecton

ORDINATIONS



The diocese was blessed to ordain two men to the priesthood and 12 men to the transitional diaconate. Our new priests are Rev. James R. Joseph and Rev. Sean V. Nypaver.

Our new deacons are Timothy Banach, Emmanuel García, Joseph Connor, Jordan Evans, John Fimmuchine, Raymond Goins, Andrew Lewandowski, Richard Malebranche, John Meyerhofer, Christian Njodzela, Michael Sampson, and Alfredo Tuesta.

CATHEDRAL RENOVATION AND ALTAR DEDICATION



The renovations to the Cathedral of Saint Thomas More were completed and unveiled during a solemn Mass and altar dedication on September 5, 2024. Among those attending were three cardinals and 29 bishops as well as priests, deacons, consecrated religious, and many of our diocesan family. The cathedral is a symbol of unity for our diocese and represents a home for all the faithful.

DIOCESAN FAMILY FEST

On June 8, 2024, more than 7,000 attended the diocesan Jubilee Fest, worshipped together and celebrated the diocesan Golden Jubilee at the Warren County Fairgrounds in Front Royal.



NATIONAL EUCHARISTIC CONGRESS



From July 17 to 21, 2024, more than 50,000 Catholic pilgrims, including many from the Diocese of Arlington, experienced a Eucharistic Revival, highlighted by a Eucharistic procession through the downtown streets of Indianapolis, IN.

DIOCESAN PILGRIMAGE

On October 5, 2024, in the final celebration of the Diocesan Golden Jubilee, more than 3,000 pilgrims representing every parish and cultural community made a pilgrimage to the Basilica of the National Shrine of the Immaculate Conception in Washington, D.C.



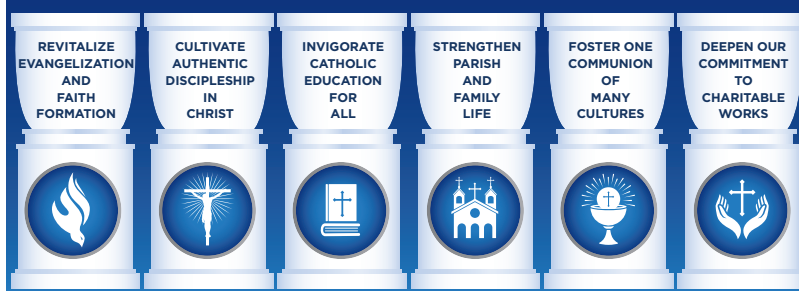
STRATEGIC PLAN 2022-2026 Updates



MISSION

In communion with the universal Church, we strive to be disciples of Jesus Christ by proclaiming the Kingdom of God in both Word and Sacrament throughout our diocese, and by working together in the service of charity and mercy so that all may know the joy of the Gospel.

STRATEGIC PILLARS



The diocesan Strategic Plan continues to advance with efforts at the parish and diocesan levels.

In the parishes, clergy and the lay faithful are initiating or continuing ministries in support of the 23 strategic initiatives:

- Several pastors have reviewed and incorporated evangelization programs in their parish ministries such as “Evangelical Catholic,” “Disciples in Mission,” and “ALPHA” (Initiative #2).
- One pastor took his entire office staff for a spiritual retreat while another parish provided spiritual retreats for its catechists (Initiative #11).
- The Special Religious Education Development (SPRED) has grown this year, allowing more students with disabilities to participate in religious education (Initiative #10).
- A parish initiated a “Witness to Love” program for marriage preparation, which leverages couples to mentor other couples in marriage (Initiative #19).
- Another parish created a “40-Day Chronological Study of the Gospels” to grow disciples of Jesus (Initiative #6).

At the diocesan level, leaders have been identified to guide initiatives forward. Most have assembled a diverse team of clergy and lay faithful who are identifying short-term objectives or creating resources. The following are representative accomplishments and are not meant to be an exhaustive list of activities:

- The diocese signed a contract with Meitler, an education consulting company, to conduct a feasibility study over the next seven months on a Career Technical Education/ Vocational School (Initiative #8). That study, to include interviews of business leaders and families, will reveal both the top trades needed in northern Virginia over the next 10+ years and the level of interest of families/potential students in such a school.
- The Office of Youth, Campus, and Young Adult Ministry is working closely with several pastors on a unique approach to parish youth ministry that focuses on the particular affinities of young people and their parents (Initiative #9).
- The Office of Marriage, Family, and Respect Life has assembled a team of Catholic experts in palliative care, who are developing ways to curate resources and discover best practices so that parishes can meet the sacramental and spiritual needs of the sick and suffering and accompany them with charity (Initiative #22).
- The Office of Catholic Schools (OCS) has employed a special education consultant to provide support to administrators and classroom teachers seeking assistance in modifying curriculum for students with intellectual disabilities. OCS is supporting several efforts to strengthen administrators and teachers in approaches that remove barriers and provide equal learning opportunities for all students (Initiative #13).
- The Office of Hispanic Ministry is working on the USCCB National Pastoral Plan, which seeks to identify and incorporate best practices to evangelize and reach the Hispanic community in the diocese. This is the beginning of a 10-year implementation plan (Initiative #1).
- Diocesan leaders have formed a team of experts in mental health services, and they are developing resources for priests and parishes for referrals to mental health counseling (Initiative #20).

To find out more about the diocese’s Strategic Plan, visit ArlingtonDiocese.org/Strategic-Plan

ANNUAL OPERATIONAL FUNDING: *Bishop's Lenten Appeal (BLA)*

The BLA was created in 1977 to communicate annual diocesan funding priorities to parishioners and to invite them to partner with the bishop to support and strengthen vital ministries and programs in our diocese. As disciples of Christ, we show our gratitude for God's many blessings by sharing our gifts, bringing the hope of Christ into the lives of thousands

of people in need of spiritual, charitable, and educational assistance across our diocese. Traditionally, 45-50% of diocesan operating income is realized from this annual appeal. For CY 2024, \$22.7 million has been pledged to date from approximately 35,700 households.

Behold, I MAKE ALL THINGS *New*



18% Vocations

Seminarian education and support, Vocation Awareness Programs and the Permanent Diaconate Program

13% Assistance to Parishes and Missions

Programs, offices and ministries that assist our 70 parishes and 6 missions, including 4,600+ parish, school and diocesan personnel

12% Religious Education

Catholic Schools, Religious Education Programs and Office of Divine Worship

11% Youth and Young Adult Outreach

Office of Youth, Campus and Young Adult Ministries & Campus Ministries at various colleges and universities around the diocese

10% Charitable Works

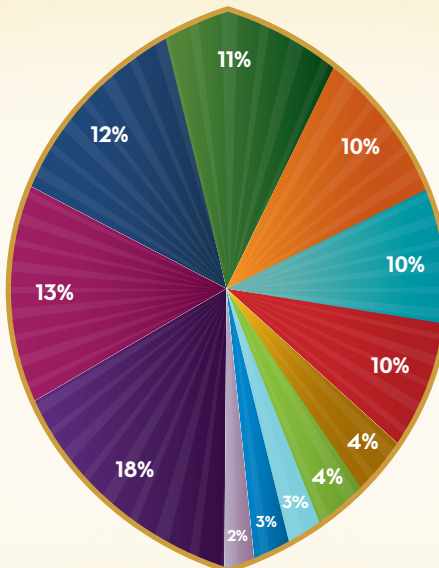
Catholic Charities, parish subsidies & other charitable works that assist the vulnerable and needy in our diocese

10% Support for Families

Office of Marriage, Family and Respect Life & the Diocesan Tribunal

10% Chancery Offices

Support to the Virginia Catholic Conference and various Chancery offices which assist the Bishop as he leads our parishes and the diocese



4% Hispanic Ministry and Multicultural Ministries

Pastoral services and assistance for more than 20 ethnic communities within our diverse diocese

4% Evangelization Efforts

Includes INOVA Hospital Ministry, Peace and Justice Commission, Spiritual Assistance Ministry, and our Dominican Republic Missions

3% San Damiano Spirituality Center

A peaceful venue that offers opportunities for a wide variety of retreats for laity, religious and clergy seeking reflection and spiritual renewal in our chapel and grounds in the Shenandoah Valley

3% Diocesan Development and Communication Programs

The Communications Office utilizes a variety of mediums to promote, educate and evangelize the faithful and wider community in our diocese. Development, including the BLA and other charitable vehicles, provide strategic financial support to the diocese, parishes and schools

2% Parish/Diocesan Properties and Land Development

The diocese purchases land that is granted to newly founded parishes for their parish grounds

This chart reflects projected 2024 BLA funding for \$21.2 million, which is allocated to these various areas. Donations received for the BLA are treated as restricted gifts and are for the sole benefit of the programs and ministries outlined above.

The Diocese of Arlington was awarded an Honorable Mention for the Annual Appeal Brochure at the 2024 ICSC Conference

SECOND COLLECTION FUNDS *in* FY2024

MORE THAN \$4.5 MILLION COLLECTED!

Catholic Charities Christmas Collection	\$ 762,804	Peter's Pence (Holy Father)	\$ 249,584
Diocesan Retired Priests	539,237	Pastoral Solidarity Fund for Africa	118,932
Church in Latin America	234,057	The Catholic University of America	158,325
Aid to Church in Central & Eastern Europe	246,453	Retirement Fund for Religious	471,265
Black and Indian Missions	243,131	Campaign for Human Development	203,502
Catholic Relief Services	364,825	Rice Bowl	41,341
Holy Land Shrines	303,995		
Catholic Home Missions	232,862	USCCB Bishop Emergency Disaster Fund	
Catholic Communications Campaign	160,920	2023 Maui Wildlife Relief	238,032

TOTAL SECOND COLLECTION PROCEEDS

\$4,569,265

COMBINED STATEMENT of Parish Financial Activities

Our parishes are supported by the time, talent, and treasure of their parishioners. Each pastor is aided by a parish finance council, a consultative group who collaborates with the pastor in the administration and stewardship of the temporal goods of the parish. Annually, each pastor and his parish finance council submit and certify their financial statements to the bishop. The health of each parish has multiple facets; this report focuses on finances.

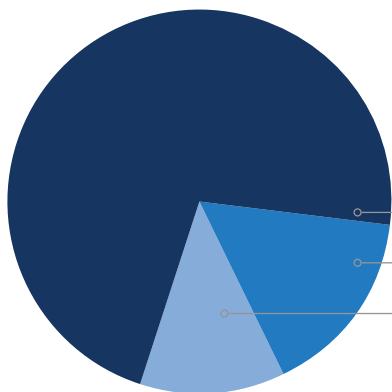
Total parish revenue from all sources, including parish schools, was approximately \$330 million. Over 90% of our parishes and missions ended the year with an operating surplus. On an overall basis (i.e. operating and capital results combined), total revenue minus total expenditures resulted in a \$6.9 million surplus. Parishes reporting a surplus are able to build reserves for future capital expenditures. Building and maintaining reserves help to ensure that sufficient funds are available to manage cash flow on a day-to-day basis and to maintain financial flexibility.

COMPARATIVE COMBINED STATEMENT of FINANCIAL ACTIVITIES (UNAUDITED)

	CHURCH	SCHOOL	TOTAL PARISH	
FOR FISCAL YEAR ENDED JUNE 30	2024	2024	2024	2023
Regular Offertory/Tuition Related Income	\$ 105,236,553	\$ 103,082,889	\$ 208,319,442	\$ 198,912,782
Other Operating Revenue	45,538,136	27,402,311	72,940,447	65,365,183
TOTAL OPERATING REVENUE	150,774,689	130,485,200	281,259,889	264,277,965
Salaries & Benefits	59,509,521	98,402,334	157,911,855	148,585,518
Other Operating Expense	67,663,681	27,399,204	95,062,885	90,697,029
TOTAL OPERATING EXPENSE	127,173,202	125,801,538	252,974,740	239,282,547
OPERATING SURPLUS	23,601,487	\$ 4,683,662	\$ 28,285,149	\$ 24,995,418
OTHER INCOME AND EXPENSE				
Capital Campaign/Other Extraordinary Income	45,198,783	3,523,817	48,722,600	26,156,800
Capital Improvement/Major Renovation Expense	62,809,077	7,299,939	70,109,016	51,370,831
NET OTHER INCOME (EXPENSE)	(17,610,294)	(3,776,122)	(21,386,416)	(25,214,031)
NET SURPLUS/(DEFICIT)	5,991,193	\$ (907,540)	\$ 6,898,733	\$ (218,613)

CHURCHES

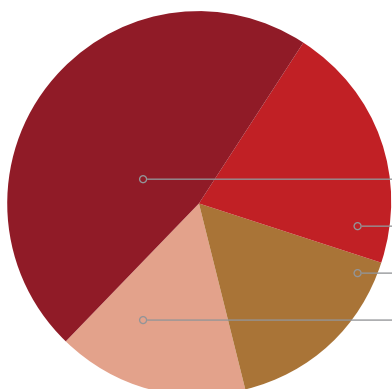
Diocesan churches reported an operating surplus of \$23.6 million, a \$5.3 million increase from the previous year. Total operating revenue was in excess of \$150.7 million and total expenditures were \$127.2 million. Offertory support increased by \$4.2 million. Total parish offertory for fiscal year 2024 was approximately \$105 million. Capital expenditures (Other Expenses) includes new construction and renovations. Our ongoing responsibilities to maintain parish facilities are essential to the effective operation and useful life of facility equipment, systems, and structures and demonstrates good stewardship.



CHURCH OPERATING REVENUE

\$150,774,689

- 70%** Regular Offertory
- 18%** Other Revenue
- 12%** Ministry



CHURCH OPERATING EXPENSES

\$127,173,202

- 47%** Staffing
- 21%** Ministry
- 16%** Building
- 16%** Admin



Hispanic Heritage Mass and Festival



Corpus Christi Procession



Mass for Multicultural Ministries



Christmas Mass

St. Charles Borromeo Preschool

Nativity School

All Saints Mass

CATHOLIC SCHOOLS

Parish schools' operating revenue totaled \$130 million. Direct tuition, parish investment in school, and tuition assistance make up more than 84% of the revenues in our elementary schools. Total tuition assistance for 2024 was \$7.9 million. The Diocesan Tuition Assistance Program funded \$2.6 million, Tax Credit Scholarship funded \$2.8 million and the additional \$2.5 million was funded through the parish, school, or other sources.



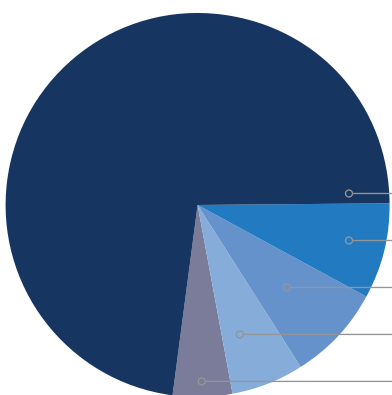
Office of Catholic Schools
excellence by design

The Office of Catholic Schools supports 37 elementary schools, four high schools, three early childhood education centers, and five independent Catholic schools comprised of 18,093 students. Our Catholic schools are joyful communities committed to providing an education rooted in the Gospel of Jesus Christ, where Catholic doctrine, virtues, and academic excellence prepare each student for a life of faith, service, and integrity.

- Our total high school enrollment grew by 4.3% this year.
- Overall diocesan Catholic school Hispanic enrollment is currently at 18% and diocesan elementary school Hispanic enrollment stands at 20%.
- All diocesan schools have enrolled students with disabilities.
- Eighteen diocesan schools have enrolled students with intellectual disabilities.
- Our 2024 high school graduates received more than \$80.5 million in college scholarships.
- St. Ambrose Catholic School entered its third year as the diocese's first dual-language immersion program.

The Office has enhanced professional development opportunities for educators, equipping them with effective instructional strategies to better support student needs. Key initiatives include:

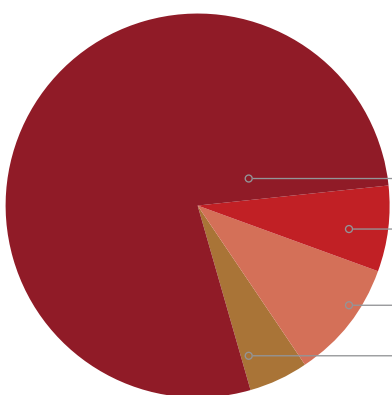
- Sponsoring multiple inter-school professional learning communities focused on Universal Design for Learning (UDL) strategies that help teachers to meet students where they are academically.
- A comprehensive diocesan-wide professional development day engaging 1,500 education professionals, counselors, and school leaders centered on "Fostering the Dignity of the Human Person."



SCHOOL OPERATING REVENUE

\$130,485,200

- 73% Tuition Related Income
- 8% Student Services
- 8% Other Revenue
- 6% Tuition Assistance
- 5% Parish Investment



SCHOOL OPERATING EXPENSES

\$125,801,538

- 78% Staffing
- 7% Instructional/ Student Services
- 10% Building
- 5% Admin

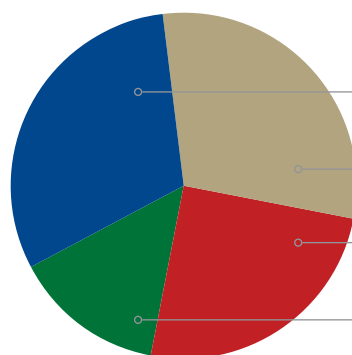
HIGH SCHOOLS



St. Paul VI Catholic High School

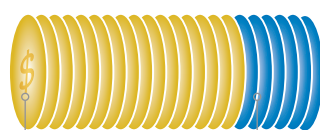


Graduation at Saint John Paul the Great Catholic High School



CURRENT ENROLLMENT: 4,077

- 1,227 Bishop Denis J. O'Connell High School, Arlington
- 1,222 St. Paul VI Catholic High School, Chantilly
- 948 Bishop Ireton High School,
- 680 Saint John Paul the Great Catholic High School, Potomac Shores



83% School
17% Diocesan

TOTAL TUITION ASSISTANCE

(for high schools only)

\$11,663,126

For a full financial report, please visit the respective school's website or call the school office.

CATHOLIC CHARITIES

Dear Friends in Christ,

For more than 50 years, Catholic Charities of the Diocese of Arlington has shared the consolation of God's love with the poor, the vulnerable, and the newcomer. During our 2024 fiscal year, which ended June 30, we served more than 32,000 people in our diocese.

Our ministries serve these neighbors through the grace of God and because of the hard work and dedication of our employees and volunteers, and the extraordinary financial support of individuals and parishes throughout our diocese.

We are grateful for the leadership of Bishop Michael F. Burbidge, the guidance and counsel of our board of directors, and the witness and support of our pastors, priests, deacons, and religious.

Our partnerships with the United States Conference of Catholic Bishops, the Office for New Americans (Commonwealth of Virginia), and numerous cities, counties, and foundations are critical in providing additional resources and assistance as we minister in all 21 counties of our diocese.

We rejoice and give thanks to God for the opportunity to organize love so that it may be of service to the people of the Diocese of Arlington.

Gratefully yours in Christ,



Stephen J. Carattini
President & CEO
Catholic Charities Diocese of Arlington



Scan the QR code to make a donation to Catholic Charities



Clockwise from top left, Afghan refugees served by MRS; a mother and child at St. Margaret of Cortona; volunteers with Bishop Michael F. Burbidge at Christ House on Thanksgiving Eve; a volunteer assists a woman selecting food at Loaves and Fishes Pantry in Front Royal.

FY24 TOTAL ASSISTANCE PROVIDED
JULY 2023-JUNE 2024

Catholic Charities of the Diocese of Arlington serves the poor, protects the vulnerable, and welcomes the newcomer throughout 21 counties and seven cities in northern, northwestern, and central Virginia, and the Northern Neck. We rely on partnerships with parishes throughout the diocese, **192 faith-filled professionals**, and more than **2,300 volunteers** who help bring the love of Christ to men, women, and children in need on a daily basis.

\$9.7 MILLION IN SUPPORT PROVIDED

(THROUGH THESE FOUR MINISTRIES: ST. LUCY, MOTHER OF MERCY, EMERGENCY ASSISTANCE AND REFUGEE ASSISTANCE)



\$3.6M

IN FOOD

The **ST. LUCY FOOD PROJECT** distributed more than **2.1 million** pounds of food, responding to **69,733 requests** (almost 18% more requests than last year).



\$2.8M

IN FREE MEDICAL ASSISTANCE

1,711 patients received care at our **MOTHER OF MERCY FREE MEDICAL CLINICS** in Woodbridge and Manassas.



\$914,000

IN EMERGENCY SUPPORT

EMERGENCY ASSISTANCE funds helped **2,729 neighbors** avoid eviction or utility cutoffs or pay for critical car repairs.



\$2.4M

IN REFUGEE ASSISTANCE

3,211 newcomers, including 899 men, women, and children were resettled, and another **2,312 MIGRANTS AND REFUGEES** received assistance.



19,877

FREE MEALS

served to homeless or hungry individuals and families at **Christ House** (a 61% \nearrow since FY2022)



298

INDIVIDUALS

served through **pregnancy and adoption support** ministries



70 ADULTS & CHILDREN

received housing, life skills, and employment skills at **St. Margaret of Cortona Transitional and Maternity Housing** or **Christ House**



193

SENIORS

provided with food, activities, exercise, and care at **St. Martin de Porres Senior Center**



1,613

ADULT STUDENTS

taught in ESOL classes, vocational training, GED, and Citizenship preparation through **Education and Workforce Development**



829

ADULTS & TEENS

were provided with **mental health counseling**



42,947

POUNDS

of **essential hygiene and household products** were distributed to more than 6,600 individuals



724

INDIVIDUALS

provided with **legal consultation and representation** related to immigration

CATHOLIC CHARITIES

Bringing Hope to the Poor and Vulnerable



“When I arrived in the United States, I did not know any word in English. At the end of the classes I found a lot of friends. I am not now alone. Catholic Charities provided us to be together.”

— AFGHAN REFUGEE
MRS client and Education and Workforce Development student

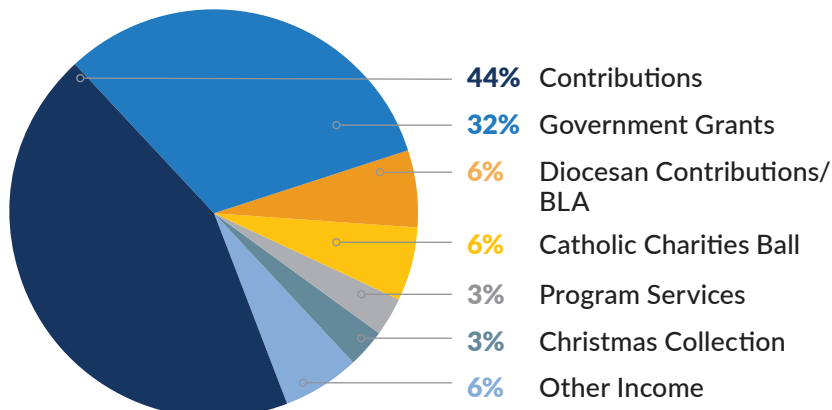
Catholic Charities Education, Workforce, and Development enrolled 1,613 adult students in virtual or in-person classes in ESOL, vocational training in childcare and information technology, GED, and citizenship preparation in 2024.



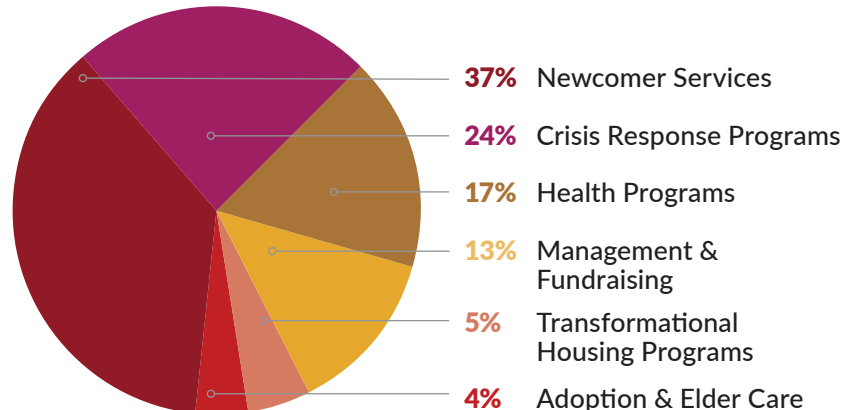
Clockwise from top left, Students learning English; a mother and child at St. Margaret of Cortona; food clients at Loaves and Fishes; a gleaning project in the Northern Neck; a mother and child at Mother of Mercy Patient Appreciation Day; packing a school backpack for refugee students; two Afghan refugee children; an Education Workforce and Development student in class; Sister Aniliza Juan from Christ House; a woman looks through the rack at the Clothing Closet; St. Margaret director Kristin Coleman with artist Caitlin Solan and her work, Queen of Peace; a St. Martin de Porres Senior Center client.

CATHOLIC CHARITIES FINANCIAL CHARTS

OPERATING REVENUE
\$25,991,745



OPERATING EXPENSES
\$28,958,273



* Nominal service fees are charged for select ministries such as counseling and adoption services.

Scan the QR code to find Catholic Charities' most recent audited financial statement



CENTRAL ADMINISTRATIVE OFFICE

of the Diocese of Arlington

Dear Fellow Members of our Diocesan Church,

Blessed Golden Jubilee to the Catholic Diocese of Arlington! We have experienced 50 years of tremendous growth, continued vibrancy, and abundant spiritual blessings throughout our Diocese which has culminated in a beautiful celebration of praise and worship over these last three years. Bishop Michael F. Burbidge has called us to Remember (2022), Rejoice (2023), and Renew (2024) in thanksgiving for the last 50 years, and in joyful hope as we embark on our next exciting half-century. The crowning moments of this final year took place as we joined together for the Jubilee Family Festival at the Warren County Fairgrounds in June, and at the Mass for the dedication of the new altar and newly renovated Cathedral of Saint Thomas More in September. *Praise the Lord, for He is good; His mercy endures forever!* (Ps 136:1)



Arlington Strategic Plan (see page 4). Giving to the Bishop's Lenten Appeal and to parish offertory remains strong, demonstrating continued confidence in our stewardship of the funds entrusted to us by the faithful of the Diocese of Arlington. This year, enrollment in our Catholic schools has again reached another record level over the past 10 years. When adjusting for the extraordinary fundraising for the cathedral renovations, Diocesan programs, ministries, and administration, we are performing at a modest surplus to maintain financial stability.

As we enter the next chapter of our journey as a family of faith, please be assured of our deep commitment to prudent administrative oversight of the generous resources that have been provided in support of the Diocese of Arlington. The complete audited financial statements are available for your review at [ArlingtonDiocese.org/About-Us/Offices/Finance](https://www.ArlingtonDiocese.org/About-Us/Offices/Finance).

Blessed Golden Jubilee to the Catholic Diocese of Arlington!

Sincerely in Christ,

Timothy R. Cotnoir, CPA,
Diocesan Finance Officer

Scan the QR code to find the complete audited financial statement



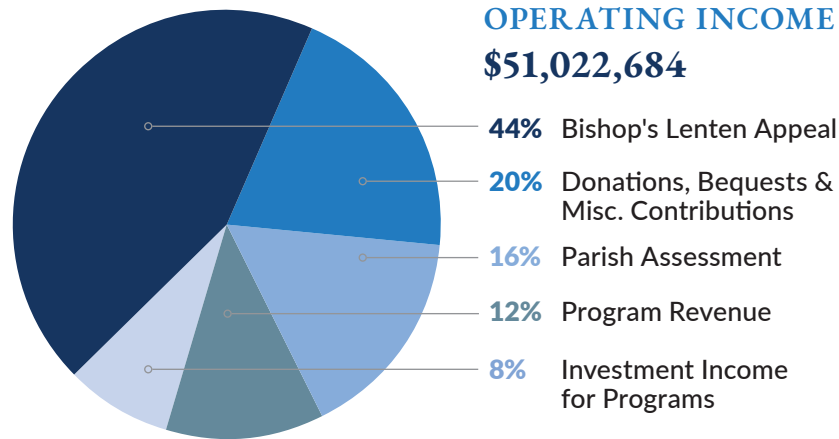
Banica Mission, Dominican Republic



Women's Conference



Quo Vadis Camp



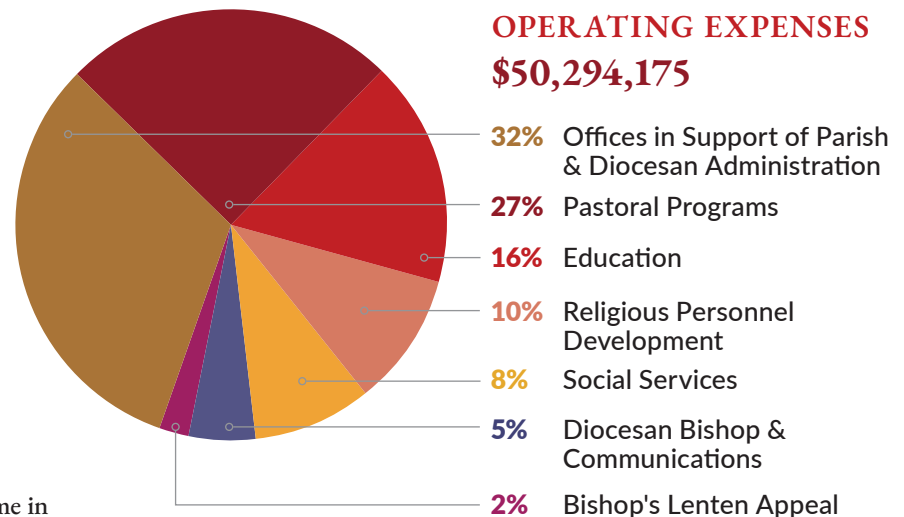
BISHOP'S LENTEN APPEAL (BLA) accounted for more than \$22 million in income in 2024 to support ministries and programs throughout the diocese. BLA contributions fund pastoral programs, religious personnel development, education, and social services, and contribute to the administrative support of ministries and offices at the diocesan level.

DONATIONS, BEQUESTS AND MISCELLANEOUS CONTRIBUTIONS totaled more than \$10 million. Current-year donations and bequests continue to be a source of funds for both donor-supported programs and long-term strategic funding needs, securing the future growth and well-being of our diocesan church. Because of the unpredictable and restricted nature of this type of income, we do not budget this activity in "operations."

PARISH ASSESSMENT accounted for more than \$8 million in operating income in 2024. This income is calculated and paid by parishes as a function of the regular parish offertory. Eight percent of the parish offertory, as of June 30, is computed and paid in monthly installments in the subsequent year. This income supports offices that serve parish, school, and diocesan administration.

PROGRAM REVENUE includes registration and professional development fees for a variety of initiatives including WorkCamp, Conferences for the Engaged, and catechetical certification. Amounts contributed and received by the Tribunal are also included in program revenue.

INVESTMENT INCOME FOR PROGRAMS totaling \$3.9 million reflects the budgetary amount anticipated from the investment returns of diocesan reserves and/or endowments. Actual investment returns may or may not be indicative of what is budgeted and utilized for operational need.



PASTORAL OFFICES include those involved with evangelization and communicating the Faith: the Office of Youth, Campus, and Young Adult Ministries; Hospital Ministry; the Office for Marriage, Family, and Respect Life; the Office of Hispanic Ministry; the Office of Multicultural Ministries; the Permanent Diaconate Program; Tribunal and Parish Subsidies; the Virginia Catholic Conference; the diocese's support of two missions in the Dominican Republic; St. Rose of Lima Priests' Retirement Villa, and the San Damiano Spiritual Life Center.

EDUCATION includes the Office of Catholic Schools, the Office of Faith Formation and the Tuition Assistance Program.

RELIGIOUS PERSONNEL DEVELOPMENT includes the Office of Vocations (seminarian education) and other religious personnel development programs.

SOCIAL SERVICES include the diocesan subsidy to Catholic Charities, the Office of Child Protection and Victim Assistance, and other charitable causes.

DIOCESAN BISHOP AND COMMUNICATIONS The bishop is responsible for teaching, governing, and sanctifying the faithful of the diocese. He provides ministry through personal interactions and by traveling across the diocese for sacramental and pastoral purposes and digital and media production presence.

OFFICES IN SUPPORT OF PARISHES AND THE DIOCESE INCLUDE:

- **OFFICE OF EMPLOYEE BENEFITS AND HUMAN RESOURCES**, which serves the nearly 4,900 employees of our parishes, schools, and diocesan offices
- **OFFICE OF PLANNING, CONSTRUCTION, AND FACILITIES**, which provides technical and fiduciary oversight in addition to project management for the physical development and maintenance of parish and diocesan properties
- **OFFICE OF THE GENERAL COUNSEL**, which provides legal services to parishes and the diocese
- **OFFICE OF INFORMATION TECHNOLOGY**, which provides information technology support for diocesan ministries and offices
- **OFFICE OF RISK MANAGEMENT**, which provides oversight with regard to the diocesan property and casualty self-insurance program, and assists the parishes and schools with related risk-mitigating initiatives
- **OFFICES OF FINANCE AND ACCOUNTING**, which serve as a resource to parishes with regard to financial matters, as well as overseeing parish internal audits and diocesan financial administration. Services are also provided to DIAL Corp., the Foundation for the Catholic Diocese of Arlington, Catholic Charities, and the *Arlington Catholic Herald*
- **OFFICE OF DEVELOPMENT**, which assists in parish and diocesan stewardship programs

STATEMENT of FINANCIAL POSITION

AS OF JUNE 30	2024	2023
ASSETS		
Cash and cash equivalents	\$ 8,754,402	\$ 8,820,801
Accounts receivable, net	2,224,529	2,199,265
Pledges and major gifts receivable, net	4,559,640	3,280,986
Other assets	1,606,209	2,205,008
Investments (incl. amounts held for others)	200,151,208	190,594,825
Right of use assets, operating	9,744,518	11,886,485
Property, equipment, and land, net	195,338,833	199,186,482
Bond reserve and project fund, restricted	504,341	504,088
TOTAL ASSETS	\$ 422,883,680	\$ 418,677,940
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable & accrued expenses	\$ 8,823,958	\$ 8,025,535
Deposits and endowments held on behalf of others	6,412,530	4,506,992
Unearned revenue and other liabilities	188,083	772,379
Operating lease liability	11,299,459	13,614,605
Accrued priests' pension & post retirement health benefits	24,069,190	17,760,303
Bonds payable, net of unamortized bond costs	34,493,365	51,844,986
TOTAL LIABILITIES	\$ 85,286,585	\$ 96,524,800
NET ASSETS		
Without donor restrictions:		
Current operations	\$ 24,537,958	\$ 19,528,777
Invested in property, equipment, and land	146,924,497	133,343,690
Functioning as endowment and other designated	52,286,431	54,427,922
With donor restrictions:	113,848,209	114,852,751
TOTAL NET ASSETS	\$ 337,597,095	\$ 322,153,140
TOTAL LIABILITIES & NET ASSETS	\$ 422,883,680	\$ 418,677,940



Mass for Military and First Responders

STATEMENT of ACTIVITIES: HIGHLIGHTS

FOR FISCAL YEAR ENDED	2024	2023
OPERATING ACTIVITIES		
Operating income (including restricted amounts & bequests)	\$ 51,022,684	\$ 44,485,608
Operating expenses	(50,294,175)	(46,554,473)
Contribution income restricted and designated for Cathedral renovations	7,821,329	7,529,824
Contribution income for debt reduction	507,160	-
Release of restrictions and designations for Cathedral renovations	(20,622,098)	(4,524,157)
Net Activities from Operations	\$ (11,565,100)	\$ 936,802
NON-OPERATING ACTIVITIES		
Investment income, net of amounts in operations	\$ 36,636,439	\$ 20,899,236
Net change in insurance programs	(1,172,609)	(313,577)
Change in unfunded priests' pension & post-retirement health obligations	(6,309,937)	98,885
Bond interest & related expenses	(2,058,629)	(2,511,058)
Net property and other gains	(115,885)	168,887
Rental activity, net	29,676	25,653
Net Activities from Non-Operating Activities	\$ 27,009,055	\$ 18,368,026
INCREASE IN NET ASSETS	\$ 15,443,955	\$ 19,304,828



BASH for Youth 2024

GROWTH AND RENOVATION

The Office of Planning, Construction, and Facilities is actively working on
120 CONSTRUCTION AND RENOVATION PROJECTS
with
\$130,000,000 IN PLANNED IMPROVEMENTS



Renovation of Saint Thomas More Cathedral (Arlington)



Saint Katharine Drexel Mission new church construction (Haymarket)



Library Media Center at Basilica School of Saint Mary (Alexandria)



Library and Advanced Math classrooms transformed into Pre-K classrooms at Saint Ambrose Catholic School (Annandale)



New chapel at Good Shepherd Catholic Church (Alexandria)

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ArlingtonDiocese.org/Diocesan-Committees